



Office of Strategic Parish Planning
Archdiocese of New York
1011 First Avenue
New York, NY 10022
212-371-1000

Making All Things New
Implementation Update #1
December 11, 2014

Dear Cluster Core Team Members & Facilitators:

Thanks again for all your hard work in the past year on ***Making All Things New*** in the Archdiocese of New York. As you know, Cardinal Dolan took all your “best thinking” and, after many months of consultation and prayer, announced his decisions on mergers and “send backs” in early November. He will announce his decisions regarding collaborative parishes in early December.

Now we move on to the implementation phase of ***Making All Things New***. It is very important that we all focus as much time and effort on implementation as we did on planning, so that we make the “newness” of ***Making All Things New*** a reality.

Other information:

1. An Implementation Advisory Group will be named at the archdiocesan level which will include many of those who were members of the Archdiocesan Planning Advisory Group.
2. Much as was the case in the planning phase, each parish will form an implementation core team and those team members will constitute the cluster implementation team.
3. Training for the cluster implementation core teams will take place in late January. The training sessions will give core team members materials and strategies to deal with the challenges of successful implementation, including dealing positively with change as well as resistance to change.
4. Each implementation team will develop action plans, present progress reports to the Implementation Advisory Group and receive responses from them in order to continue to develop more vibrant parishes – the primary goal of ***Making All Things New***.
5. In each Pastoral Area, two Reid Group consultants (see below) will work with the Auxiliary Bishops (Episcopal Vicars) and Deans to oversee and coordinate the implementation efforts ensuring good communication, effective strategies and timely reports.

6. As in the planning phase, facilitators will be available to assist parishes and clusters with the process of implementation.
7. For parishes that will be merging next August, this will be your last Advent and Christmas season in your current parish community. We will offer a number of suggestions for you to consider implementing in Update #2 next week.
8. These implementation updates will come out on a regular basis to keep you all informed of the important progress parishes and clusters are making in this vital—and exciting and challenging—phase of *Making All Things New*.
9. We welcome Anne Skorski and Greg Cascione as Reid Group consultants for Pastoral Area 4 in place of Rosemary Huddleston and Mark Mogilka.

HAVE QUESTIONS? SEND THEM to KJohnson@TheReidGroup.biz and we will address them in future updates.

Thank you again for all your good work. Please do not hesitate to call or email one of your Reid Group team members if you have questions.

Bishop John O'Hara, Vicar for Parish Planning, john.o'hara@archny.org
Sr. Eileen Clifford O.P., Vice Chancellor, sr.eileen.clifford@archny.org
Eileen Mulcahy, Director of Parish Planning eileen.mulcahy@archny.org

The Reid Group consultants:

Pastoral Area #1: Charlotte McCorquodale, cmccorquodale@thereidgroup.biz (417-693-1882)
Tom Reid, treid@thereidgroup.biz (206-947-2990)

Pastoral Area #2: Karen Castellon, kcastellon@thereidgroup.biz (908-240-9941)
John Reid, jreid@thereidgroup.biz (206-947-1055)

Pastoral Area #3: Maureen Gallagher, mgallagher@thereidgroup.biz(414-403-9357)
Joe Orlando, jorlando@thereidgroup.biz(206-495-3075)

Pastoral Area #4: Anne Skorski, askorski@thereidgroup.biz(630-390-0145)
Greg Cascione, gcascione@thereidgroup.biz (313-585-2074)

Pastoral Area #5: Joan Neal, jneal@thereidgroup.biz(443-622-2784)
Lucien Roy, lroy@thereidgroup.biz(224-563-4221)

Pastoral Area #6: Rick McCord, rmccord@thereidgroup.biz (301-792-2750)
Noreen Welte, nwelte@thereidgroup.biz (720-985-1144)